



EARL L. HENDERSON
TRUCKING CO.
Caseyville, IL



Company Driver Pay Change – Effective Oct 21, 2016

Henderson Trucking and **Tennant Truck Lines** are pleased to announce a \$0.02 per mile (CPM) average raise for all over-the-road Company drivers on both our Reefer and Van fleets!

Effective **Oct 21**, Company drivers will receive a \$0.01, \$0.02 or \$0.03 per mile increase on their base mileage pay with the potential to earn another \$0.02 per mile through a quarterly performance bonus plan. That's in addition to the existing fuel bonus where some drivers are already earning up to another \$0.05 per mile!

The minimum increase will be \$0.01 CPM, and drivers with spotless records will receive **another** \$0.01 CPM! Additionally, drivers with spotless records and certain levels of verifiable experience qualify for yet **another** \$0.01 per mile. So the average increase will be about \$0.02 CPM on the base mileage rates.

We wanted to get the good news out to you early, but it will take a week or two to complete the necessary review of driver records to determine your new pay rate. Please be patient and know that your paycheck will be larger when October 21 gets here.

When your Fleet Manager has your **specific pay increase information**, we will send out a message to notify you of the details.

Congratulations on earning this increase and thank you for everything you do!

Sincerely,

Earl L. Henderson Trucking Company
and **Tennant Truck Lines**