2018 ANNUAL DRIVER AWARDS

We are thrilled to announce our Driver Recognition Awards for the year of 2018!

Over 80 drivers across our fleets are being recognized for excellence in Safety, Service, Productivity... and all the other things that make a professional driver great! The competition was fierce – we really do have a lot of outstanding professionals in the Henderson family, and we are deeply grateful for it!

Awards are divided into the following categories:

- **COMPANY DRIVERS** are scored by MILES, TIMELY PAPERWORK, SAFETY, CUSTOMER SERVICE, HOME TIME, CLEAN D.O.T. INSPECTIONS, completed SAFETY TRAINING, and MPG.
- **VAN INDEPENDENT CONTRACTORS** are ranked by MILES, TIMELY PAPERWORK, SAFETY, CUSTOMER SERVICE, HOME TIME, CLEAN D.O.T. INSPECTIONS, and completed SAFETY TRAINING.
- **REFRIGERATED INDEPENDENT CONTRACTORS** are ranked by REVENUE, no TIMELY PAPERWORK, SAFETY, CUSTOMER SERVICE, HOME TIME, CLEAN D.O.T. INSPECTIONS, and completed SAFETY TRAINING.

The 12 drivers listed below will be individually recognized at an awards banquet in the St. Louis area in mid-April where they will receive cash and other awards.

Congratulations to our Drivers of the Year who demonstrated exemplary performance in all categories throughout 2018:

- **2018 COMPANY DRIVER OF THE YEAR 2018** – Vincent Puentes
- **2018 VAN INDEPENDENT CONTRACTOR OF THE YEAR** – James Oldham
- **2018 REFRIGERATED INDEPENDENT CONTRACTOR OF THE YEAR** – Larry Brown

Congratulations to our MILLION SAFE MILES drivers:

- Obtaining his first MILLION SAFE MILES with Henderson Trucking in 2018 – Clifford Dow
- Celebrating Another Year in the MILLION MILE club – Janice Dow, Glen Fraser, Trent Thomas, Leo DeWeese, and Joe Lawrence

Congratulations to the following drivers for hitting tenure milestones at Henderson:

- 5-YEAR ANNIVERSARY with Henderson Trucking – William Denny, Cassandra Herd, and Douglas Moesch
The drivers listed in the categories below will also receive cash and other awards.

Driving an 80,000 pound, 75-foot commercial tractor-trailer takes a LOT of skill in the daytime when traffic is light, and almost superhuman ability at night in heavy traffic and inclement weather. To do so safely over a long period of time is quite an accomplishment. Congratulations to the following drivers who earned a PERFECT SAFETY RECORD in 2018:


*Fuel* is the second largest expense in a trucking company, so every little bit of efficiency helps. Congratulations to our top three Company drivers in the FUEL ECONOMY category for 2018:

- **1st Place** – **Donald Burton**
- **2nd Place** – **Adrian Orozco**
- **3rd Place** – **John Ragster**

We are in the service business, and our drivers provide it to our customers! The following drivers provided PERFECT ON-TIME SERVICE for the entire year of 2018:


*Proof of delivery* is the key to all of us getting paid. The following drivers had NO MISSING PAPERWORK for the entire year of 2018:

Being available for dispatch is crucial for us all to make money. A professional OTR driver is away from home a great deal of the time, making in one of the toughest careers in the world. The following drivers sacrificed and stuck to our HOME TIME policy throughout 2018:

- James Addison, Jimmy Brown, Louis Clark, Kenneth Meekins, Kristina Omidvar, Randy Qualls, John Ragster, Mark Schacht, and William Morgan

The public and the government watch trucking company’s CSA scores closely, and they have become very important in the driver hiring process, in obtaining insurance, in obtaining credit, and many other aspects of our business. That’s why every clean inspection helps all us greatly. The following drivers received only CLEAN D.O.T. inspections in the year of 2018, and zero violations:


Congratulations to all winners, and thanks to all our drivers who strive for these results every day. We are humbled that you chose Henderson and we are honored that you continue to make Henderson your home!