



## **2018 ANNUAL DRIVER AWARDS**

We are thrilled to announce our Driver Recognition Awards for the year of 2018!

Over 80 drivers across our fleets are being recognized for excellence in *Safety, Service, Productivity*. . . and all the other things that make a professional driver great! The competition was fierce – we really do have a lot of outstanding professionals in the Henderson family, and we are deeply grateful for it!

Awards are divided into the following categories:

- **COMPANY DRIVERS** are scored by MILES, TIMELY PAPERWORK, SAFETY, CUSTOMER SERVICE, HOME TIME, CLEAN D.O.T. INSPECTIONS, completed SAFETY TRAINING, and MPG.
- **VAN INDEPENDENT CONTRACTORS** are ranked by MILES, TIMELY PAPERWORK, SAFETY, CUSTOMER SERVICE, HOME TIME, CLEAN D.O.T. INSPECTIONS, and completed SAFETY TRAINING.
- **REFRIGERATED INDEPENDENT CONTRACTORS** are ranked by REVENUE, no TIMELY PAPERWORK, SAFETY, CUSTOMER SERVICE, HOME TIME, CLEAN D.O.T. INSPECTIONS, and completed SAFETY TRAINING.

The 12 drivers listed below will be individually recognized at an awards banquet in the St. Louis area in mid-April where they will receive cash and other awards.

Congratulations to our Drivers of the Year who demonstrated exemplary performance in all categories throughout 2018:

- **2018 COMPANY DRIVER OF THE YEAR 2018 – Vincent Puentes**
- **2018 VAN INDEPENDENT CONTRACTOR OF THE YEAR – James Oldham**
- **2018 REFRIGERATED INDEPENDENT CONTRACTOR OF THE YEAR – Larry Brown**

Congratulations to our MILLION SAFE MILES drivers:

- **Obtaining his first MILLION SAFE MILES with Henderson Trucking in 2018 – Clifford Dow**
- **Celebrating Another Year in the MILLION MILE club – Janice Dow, Glen Fraser, Trent Thomas, Leo DeWeese, and Joe Lawrence**

Congratulations to the following drivers for hitting tenure milestones at Henderson:

- **5-YEAR ANNIVERSARY with Henderson Trucking – William Denny, Cassandra Herd, and Douglas Moesch**



The drivers listed in the categories below will also receive cash and other awards.

Driving an 80,000 pound, 75-foot commercial tractor-trailer takes a LOT of skill in the daytime when traffic is light, and almost superhuman ability at night in heavy traffic and inclement weather. To do so *safely* over a long period of time is quite an accomplishment. Congratulations to the following drivers who earned a **PERFECT SAFETY RECORD** in 2018:

- ***James Addison, Frederic Blackwell, Tamara Bond, Scott Boutwell, Alec Brown, Jimmy Brown, Shelly Burton, Donald Burton, Richard Correa, Derick Craft, Jason Creppel, Joseph Crumbley, Keiwhan Davis, Frank Dean, Leo DeWeese, Michael Dixon, Fred Farrell, Don Fleming, John Foster, Glen Fraser, Edens Gabriel, Jessica Graham, Nicholas Guider, Eric Hart, Justin Hawkins, Cassandra Herd, Mack Hearne, Jayon Hilaire, Randy Houtz, DeShawn Kincade, Kent Kirsch, Joseph Kochuga, Joe Lawrence, Mackenzy Louis, Lonnie Lovett, C'Artris McMath, Kenneth Meekins, William Morgan, Scott Ogborn, James Oldham, Vincent Puentes, Randy Qualls, Russell Reed, Jesus Santander, Mark Schacht, Robert Shampine, Jeremy Shingleton, Joseph Steele, Preston Wells, Amber White, Shelton Williams, and Anderson Wynn***

*Fuel* is the second largest expense in a trucking company, so every little bit of efficiency helps. Congratulations our top three Company drivers in the **FUEL ECONOMY** category for 2018:

- 1<sup>st</sup> Place – ***Donald Burton***
- 2<sup>nd</sup> Place – ***Adrian Orozco***
- 3<sup>rd</sup> Place – ***John Ragster***

We are in the *service business*, and our drivers provide it to our customers! The following drivers provided **PERFECT ON-TIME SERVICE** for the entire year of 2018:

- ***Scott Boutwell, Aaron Brewer, Larry Brown, Shelly Burton, Jason Creppel, William Denny, Michael Dixon, Fred Farrell, Donald Foley, Derek Frankenfield, Jeffrey Gale, Gary Hall, Eric Hart, Justin Hawkins, Istvan Keller, Joseph Kochuga, Joe Lawrence, Matthew Miller, James Oldham, Jacob Porter, Andrea Reboulet, Jeremy Shingleton, Joseph Steele, David Stupperich, Ingram Tanzy, Carl Tull, and Shelton Williams***

*Proof of delivery* is the key to all of us getting paid. The following drivers had **NO MISSING PAPERWORK** for the entire year of 2018:

- ***James Addison, Wayne Beal, Scott Boutwell, Alec Brown, Larry Brown, Jimmy Brown, Shelly Burton, Donald Burton, Louis Clark, Richard Correa, Derick Craft, Jason Creppel, Cody Crisler, Joseph Crumbley, William Denny, Leo DeWeese, John Foster, Glen Fraser, Jessica Graham, Nicholas Guider, Gary Hall, Cassandra Herd, Mack Hearne, Jayon Hilaire, Randy Houtz, Istvan Keller, DeShawn Kincade, Kent Kirsch, Jerry Kitchens, Joe Lawrence, Oscar Lopez, Lonnie Lovett, Matthew Miller, William Morgan, John Mosser, Raymond Newland, Albert O'Connor, Adrian Orozco, Vincent Puentes, Randy Qualls, John Ragster, Andrea Reboulet, Russell Reed, Sheryl Richardson, Parnelli Rudolph, Jesus Santander, Mark Schacht, Joseph Steele, David Stupperich, Carl Tull, Preston Wells, and Jane Wolagiewicz***



Being *available for dispatch* is crucial for us all to make money. A professional OTR driver is away from home a great deal of the time, making in one of the toughest careers in the world. The following drivers sacrificed and stuck to our **HOME TIME** policy throughout 2018:

- ***James Addison, Jimmy Brown, Louis Clark, Kenneth Meekins, Kristina Omidvar, Randy Qualls, John Ragster, Mark Schacht, and William Morgan***

The public and the government watch trucking company's *CSA scores* closely, and they have become very important in the driver hiring process, in obtaining insurance, in obtaining credit, and many other aspects of our business. That's why every clean inspection helps all us greatly. The following drivers received only **CLEAN D.O.T.** inspections in the year of 2018, and zero violations:

- ***James Addison, Frederic Blackwell, Scott Boutwell, Alec Brown, Larry Brown, Jimmy Brown, Shelly Burton, Richard Correa, Joseph Crumbley, Keiwhan Davis, Frank Dean, William Denny, Leo DeWeese, Don Fleming, Donald Foley, John Foster, Edens Gabriel, Jeffery Gale, Nicholas Guider, Gary Hall, Cassandra Herd, Mack Hearne, Jerry Kitchens, Joseph Kochuga, Lonnie Lovett, C'Artris McMath, Kenneth Meekins, Matthew Miller, William Morgan, John Mosser, Kerry Murphy, Raymond Newland, Albert O'Connor, Scott Ogborn, James Oldham, Vincent Puentes, Joseph Raymond, Andrea Reboulet, Robert Shampine, Joseph Steele, Preston Wells, Amber White and Anderson Wynn.***

Congratulations to all winners, and thanks to all our drivers who strive for these results every day. We are humbled that you chose Henderson and we are honored that you continue to make Henderson your home!